

POSITION DESCRIPTION



Position Title: Foreman

Department: Mineral Resources

Number of direct reports: 10

Location: Tuvatu, Fiji

Roster: TBD

Reports to Position: Mine Manager

This Position Description describes your role and accountabilities. It also includes key relationships, inside and outside Lion One, and the skills, knowledge, experience, and behaviours that are vital to your success in the role. At times you may be expected to perform reasonable additional duties that are related to your role but are not specified in your position description as directed by your supervisor.

Purpose

To provide excellent mining and leadership skills to Lion One Metals and its employees.

Key Accountabilities or Activities

- Ensure that the drilling plan is understood and followed.
- Supervise and lead the day to day activities and development of mining
- Train/Mentor others in hard rock underground and mining best practices.
- Conduct daily pre-shift meetings to ensure employees are informed of safety and operational issues.
- Communicate with surveyors, geologists and engineers and miners regarding drilling and ore recovery
- Assist with operating equipment when needed
- Work with the maintenance team to ensure the machines are serviced and maintained in proper working order.
- Other duties assigned by the Mine Manager

Code of Conduct

- Adherence at all times to the Lion One Code of Conduct. The code provides standards for appropriate ethical and professional behaviour. It is based on Lion One's values of Safety, Integrity, Action and Results which form the basis of, and underpin all of Lion One's business relationships

Safety, Health, Environment and Community (SHEC)

- Demonstrate safe behaviour at all times and comply with the site's standards and procedures.
- Promote awareness of SHEC practices and imbed a safety culture
- Demonstrate effective performance in achieving agreed SHEC goals that support the department site and company standards
- Demonstrate leadership in SHEC through personal behaviours and conversations

Position Required Capabilities

Skills:

- Ability to schedule and prioritise tasks.

Form No:

Release No:

Release Date:

Form Owner:

Page 1 of 2

POSITION DESCRIPTION



- Have an understanding and strong commitment for workplace health and safety
- Previous experience as a foreman in an underground hard rock mine
- Ability to read and understand mining instruction sheets to complete shift reports
- Computer skills- MS Word and MS Excel
- Have a good understanding of heavy-duty machinery
- A positive, can- do driven attitude
- A strong team leader
- Physically fit

Knowledge:

- Good practical understanding of Drilling and Mining methods
- Sound understanding of how the equipment works on a daily basis
- The ability to lead a team in a high stress, fast paced environment

Experience:

- Minimum of 5 years industry experience as a Foreman

Education, Qualifications, Tickets, Licences:

- Current manual driver's licence
- Education in mining practices and mine operations

Significant Working Relationships

Internal:

- Mine Operations

External:

- Fiji Government
- Community and traditional land holders
- Consultants

Form No:

Release No:

Release Date:

Form Owner:

Page 2 of 2